

NSQF QUALIFICATION FILE GUIDANCE

Version 6: Draft of 08 March 2016

NSDA Reference
To be added by NSDA

CONTACT DETAILS OF SUBMITTING BODY

Name and address of submitting body:

Paints and Coatings Skill Council,

105, Kakad Chambers, 132, Dr. Annie Besant Road, Worli, Mumbai – 400 018

Name and contact details of individual dealing with the submission

Name: Mamka Hakim

Position in the organisation: Manager Standards & QA

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List of documents submitted in support of the Qualifications File

1. Occupation Map
2. RFP for development of National Occupational Standards
3. GC Resolution for formation of NOS Sub-committee and its composition
4. Approval of QP/ NOSs
5. List of companies and Industry associations participated and validated QP/NOS
6. Mapping of Manpower skills in the Paints and Coatings Industry
7. Function Analysis

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SUMMARY

Qualification Title	Assistant Decorative Painter
Qualification Code	PCS/Q5006
Nature and purpose of the qualification	Qualification Pack (QP) based on National Occupational Standards (NOS). -To get unemployed people into work - To upgrade the skills of people already in work
Body/bodies which will award the qualification:	Paints and Coatings Skill Council
Body which will accredit providers to offer courses leading to the qualification	Paints and Coatings Skill Council
Body/bodies which will carry out assessment of learners	Paints and Coatings Skill Council. Accredited assessment bodies.
Occupation(s) to which the qualification gives access:	Decorative Application The Assistant Decorative Painter supports the painter in preparation and application of paints and related materials on various substrates like interior and exterior walls of buildings, metal/ wood frames of doors and windows, metal/ wooden furniture. The job requires the individual to: undertake physical labour; work in a paint-redolent environment, be free from colour blindness, have good hand eye coordination and ability work in all weather conditions.
Licensing requirements	NA
Proposed level of the qualification in the NSQF:	3
Anticipated volume of training/learning required to complete the qualification:	240 hours.
Entry requirements / recommendations:	5 th Standard. Minimum Age:18 years. Minimum preferable 1 year as painting helper.
Progression from the qualification:	Assistant Decorative Painter with experience can become Supervisor Decorative Application
Planned arrangements for the recognition of Prior Learning (RPL)	Will be done at a place where required lab facility is available.
International comparability where known:	Not established.
Date of planned review of the qualification	September 12, 2019

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Formal structure of the qualification:			
Title of the component and identification of the code	Mandatory/ Optional	Estimated size (learning hours)	Level
PCS/N5016 Support preparation and application of paint to masonry surface	Mandatory	64	3
PCS/N5017 Support preparation and application of paint to metal surface	Mandatory	60	3
PCS/N5018 Assist in preparation and painting of paint, varnish and polish on wooden surfaces	Mandatory	60	3
PCS/N9901 Coordinate with colleagues and/or customers	Mandatory	12	3
PCS/N9902 Maintain standards of product/ service quality	Mandatory	22	3
PCS/N9903 Maintain O&HS standards and follow environmental norms	Mandatory	22	3

Please attach any document giving further detail about the structure of the qualification – eg a Curriculum or Qualification Pack.

Give details of the document here: Qualification pack Annexure 1, Model curriculum Annexure 2

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SECTION 1 **ASSESSMENT**

Body/Bodies which will carry out assessment:

Aspiring Minds, Cindrel, Cocubes, MCG

How will RPL assessment be managed and who will carry it out?

RPL will be based on the same Qualification Pack and Assessment Criteria mentioned in the QP.

Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, consistent and fair and show that these are in line with the requirements of the NSQF:

Standardised assessment criteria developed by PCSC.

Selected Assessment bodies have been vetted for capability and robust system/ procedure.

Question bank of Assessment bodies reviewed and vetted by technical experts/ SMEs employed by PCSC.

Assessment to be done only by certified assessors who have undergone ToA program.

To follow tablet based assessments except when this is not possible (example due to poor net access, digital illiteracy).

Video evidence of the assessment.

Please attach any documents giving further information about assessment and/or RPL.

Give details of the document(s) here:

Refer page 1 for the list of attachments.

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ASSESSMENT EVIDENCE

Complete a grid for each grouping of NOS, assessment unit or other component as listed in the entry on the structure of the qualification on page 1.

Job Role : Assistant Decorative Painter
Qualification Pack : PCS/Q5006
Sector Skill Council : Paints and Coatings

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria
5. To pass the Qualification Pack , every trainee should score a minimum of 60% aggregate and in each NOS
6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.

Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
PCS/N5016 Support preparation and application of paint to masonry surface	PC1. assist painter or supervisor to carry out surface measurements and roughly estimate the quantity of required materials	50	2	0.5	1.5
	PC2. support in assessing the masonry surface to be painted		2	0.5	1.5
	PC3. support in checking the level of old paint/ coating/ dust, grease or grime to be removed while preparing the surface		2	0.5	1.5
	PC4. cover the adjacent surfaces with drop cloths/ masking tape/paper and remove all removable items prior to painting		2	0.5	1.5

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Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC5. prepare the surface using appropriate tools		2	0.5	1.5
	PC6. ensure the surface is free from loose old paint, dust, grease and grime before application of primer		2	0.5	1.5
	PC7. clean the prepared surface with a moist cloth – moistened with water		2	0.5	1.5
	PC8. apply primer as instructed by the painter/ supervisor		2	0.5	1.5
	PC9. apply putty, if required, to fill gaps/ depression on the surface to achieve a smooth, levelled surface		2	0.5	1.5
	PC10. select appropriate painting material, tools and mixing ingredients as per requirement /specified finish as instructed by the painter/ supervisor		2	0.5	1.5
	PC11. carry put proper cleaning, maintenance and upkeep of painting tools and equipment before and after use		2	0.5	1.5
	PC12. mix the correct amount of paint base and colourants, as specified, to achieve the desired colour		2	0.5	1.5
	PC13. follow standard procedure/ specification for effective mixing and dilution of paints under supervision		2	0.5	1.5
	PC14. add water to adjust viscosity of paint mix as per requirement/instructions		2	0.5	1.5
	PC15. prepare tools and equipment to follow the recommended application process – brush/ roller/ spray		2	0.5	1.5
	PC16. sand the surface after putty application		2	0.5	1.5
	PC17. apply primer coats to the finished/leveled surfaces as per instructions		2	0.5	1.5
	PC18. apply main coat of paint over primer within specified time limits, after sanding and cleaning, under supervision		2	0.5	1.5
	PC19. clean the surface of each dried coat appropriately as per instructions		2	0.5	1.5

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Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	before application of the next coat				
	PC20. assist in applying the final tinted coat under supervision, either manually or using machines		2	0.5	1.5
	PC21. properly clean the painting tools and equipment before and after use		2.5	0.5	2
	PC22. ensure maintenance and upkeep of the tools and equipment		2.5	0.5	2
	PC23. clean the site post painting		2.5	0.5	2
	PC24. dispose off used containers, residual material as per manufacturer's instruction and local body disposal norms		2.5	0.5	2
	Total		50	12	38

Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
PCS/N5017 Support preparation and application of paint on metal surface	PC1. support carrying out visual and physical inspection of the surface	50	1	0.5	0.5
	PC2. assist painter or supervisor to carry out surface measurements and roughly estimate the quantity of required materials		1	0.5	0.5
	PC3. support in bringing to the attention of the painter, any damage that the painting process cannot rectify		1	0.5	0.5
	PC4. support in checking the level of old paint/ coating, dust, grease or grime to be removed while preparing the surface		1	0.5	0.5
	PC5. remove all loose mill scale, rust, paint and other detrimental foreign matter by using sand paper/ emery paper, rotary or impact power tools		2	0.5	1.5

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Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC6. mask the surfaces not be painted/ finished		2	0.5	1.5
	PC7. carry out chemical pre-treatment of metal surface, if recommended by the process		2	0.5	1.5
	PC8. clean the surface with a tag rag or cloth moistened with thinner		1	0.5	0.5
	PC9. apply primer/ putty/ filler to fill up surface blemishes and smoothen the surface		2	0.5	1.5
	PC10. ensure machines, equipment, and work area is cleaned appropriately using water, solvents and other cleaning aids, post painting		2	0.5	1.5
	PC11. properly clean the painting tools and equipment before and after use		2	0.5	1.5
	PC12. ensure maintenance and upkeep of painting tools and equipment		1	0.5	0.5
	PC13. dispose residual material, used containers, etc. as per manufacturer and local body disposal norms		2	0.5	1.5
	PC14. select paint/ base colour as per the requirements/instructions		1	0.5	0.5
	PC15. select appropriate colorants suitable for color match, to meet aesthetic requirements		1	0.5	0.5
	PC16. mix correct amount of paint with additives as per specified ratio		1	0.5	0.5
	PC17. follow standard procedure for effective mixing and dilution of paint		2	0.5	1.5
	PC18. add reducer/thinner to adjust viscosity of paint mix as per requirement		2	0.5	1.5
	PC19. prepare tools and equipment to follow the recommended application process – brush/ roller/ spray		1	0.5	0.5
	PC20. apply primer/ primer surfacer coat as per instruction using brush/ roller/ spray gun		2	0.5	1.5
	PC21. apply an appropriate primer for rusted metal surface as per specification		2	0.5	1.5

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC22. apply specified number of coats of appropriate primer to prevent any oxidization on metal		2	0.5	1.5
	PC23. allow the primer to dry for the specified time prior to sanding and/ or application of any subsequent coat		1	0.5	0.5
	PC24. sand the primed surface		1	0.5	0.5
	PC25. check the surface for levelling. If minor blemishes/ uneven surface is observed, apply putty/ filler		2	0.5	1.5
	PC26. sand the surface and apply another coat of primer surfacer		2	0.5	1.5
	PC27. prepare the final surface, as per customer's requirement or company's standards		2	0.5	1.5
	PC28. clean the surface to remove any dust, grit or grease using a tag rag or a cloth moistened with thinner		2	0.5	1.5
	PC29. assist in application of main coat/ final coat of paint over the prepared surface, as instructed, either manually or using machines		2	0.5	1.5
	PC30. apply appropriate coats of paint as instructed		2	0.5	1.5
	PC31. ensure appropriate drying time between two subsequent coats		2	0.5	1.5
	Total		50	15.5	34.5

Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
PCS/N5018 Support	PC1. support painter/ supervisor to carry out visual and physical inspection of the surface	50	1	0.5	0.5

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Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
preparation and application of paint, varnish and polish on wooden surface	PC2. remove all loose and detrimental foreign matter using appropriate tools		1	0.5	0.5
	PC3. brush bleaching agents on wood surface to restore natural color of wood		1	0.5	0.5
	PC4. treat warped or stained surfaces as per specification to restore original contours and colors		1	0.5	0.5
	PC5. fill gaps/depressions with appropriate wood filler, if required		2	0.5	1.5
	PC6. smooth, shape, and touch-up surface using sandpaper, chisels, sanders, or grinders		2	0.5	1.5
	PC7. mask adjacent surfaces with drop cloths/ masking tape/paper and remove all removable accessories prior to painting, if it is not required to be painted		2	0.5	1.5
	PC8. sand the surface with recommended sand paper/ emery paper		1	0.5	0.5
	PC9. clean the surface to remove dust, grit, etc. Vacuum suction can be used if sanding with pneumatic sanders		2	0.5	1.5
	PC10. clean the surface with a cloth moistened with thinner		2	0.5	1.5
	PC11. apply primer/ filler to fill up surface blemishes and smoothen the surface		2	0.5	1.5
	PC12. properly clean the painting tools and equipment before and after use		1	0.5	0.5
	PC13. ensure maintenance and upkeep of painting tools and equipment		2	0.5	1.5
	PC14. clean the site post painting		1	0.5	0.5
	PC15. dispose residual material, used containers, etc. as per manufacturer and local body disposal norms		1	0.5	0.5
	PC16. select appropriate painting material , such as paint, stain, lacquer, shellac, or varnish, tools and mixing		1	0.5	0.5

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	ingredients as per requirement /specified finish, as instructed by the painter/ supervisor				
	PC17. select appropriate colorants suitable for color match, to meet aesthetic requirements		2	0.5	1.5
	PC18. mix the correct amount of paint/ polish/ varnish material with additives as per specified ratio		2	0.5	1.5
	PC19. follow standard procedure for effective mixing and dilution of paint, varnish, polish under supervision		1	0.5	0.5
	PC20. add reducer/thinner/ water to adjust viscosity of paint/ varnish as per requirement or instructions		2	0.5	1.5
	PC21. prepare tools and equipment to follow the recommended application process – rag/ brush/ roller/ spray		2	0.5	1.5
	PC22. assist to apply a coat of primer/sealer to the wood surface as per specification		2	0.5	1.5
	PC23. carry out sanding of the surface using appropriate tools		1	0.5	0.5
	PC24. apply coat of putty/wood filler and sand the applied coat		1	0.5	0.5
	PC25. check the surface for levelling. If minor blemishes/ uneven surface is observed, apply wood filler as instructed by the painter/ supervisor		2	0.5	1.5
	PC26. sand the surface and apply another coat of primer surfacer/ sealer		2	0.5	1.5
	PC27. prepare the final surface, as per customer's requirement or company's standards		2	0.5	1.5
	PC28. clean the surface to remove any dust, grit or grease using a tag rag or a cloth moistened with thinner		2	0.5	1.5
	PC29. assist in application of main coat/ final coat of paint/ varnish/ polish over the prepared surface, as instructed, either manually (rag/ brush/ roller) or using machines (auto roller/ air assisted or airless spray gun)		2	0.5	1.5

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC30. apply toners, highlights, glazes or shades to obtain desired finish as per specifications		2	0.5	1.5
	PC31. apply lacquer or other sealers as per specification		2	0.5	1.5
	PC32. assist in buffing/ polishing and finishing the surface using the recommended buffing/ polishing compound, as per customer's requirement or company's standards				
	Total		50	15.5	34.5

Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
PCS/N9901 Coordinate with colleagues and/or customers	PC1. receive job order and instructions from reporting superior	50	0.5	0.0	0.5
	PC2. understand the work output requirements, targets, performance indicators and incentives		2.0	0.5	1.5
	PC3. deliver quality work on time and report any anticipated reasons for delays		2.0	0.5	1.5
	PC4. escalate unresolved problems or complaints to the relevant senior		2.0	0.5	1.5
	PC5. communicate maintenance and repair schedule proactively to the superior		2.0	0.5	1.5
	PC6. receive feedback on work standards		1.0	0.0	1.0

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC7. document the completed work schedule and handover to the superior		2.0	0.5	1.5
	PC8. exhibit trust, support and respect to all the colleagues in the workplace		1.0	0.25	0.75
	PC9. aim to achieve smooth workflow		2.0	0.5	1.5
	PC10. help and assist colleagues with information and knowledge		1.0	0.0	1.0
	PC11. seek assistance from the colleagues when required		1.0	0.25	0.75
	PC12. identify the potential and existing conflicts with the colleagues and resolve		1.0	0.25	0.75
	PC13. pass on essential information to colleagues on timely basis		1.0	0.0	1.0
	PC14. maintain work etiquette, use polite language, demonstrate responsible and disciplined behaviour with colleagues		2.0	0.5	1.5
	PC15. interact with colleagues from different functions clearly and effectively to understand the nature of their work and work effectively as a team		1.0	0.25	0.75
	PC16. put team over individual goals and multi task or share work where necessary supporting the colleagues		2.0	0.0	2.0
	PC17. highlight any errors of colleagues, help to rectify and ensure		1.0	0.25	0.75

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	quality output				
	PC18. work with cooperation, coordination, communication and collaboration, with shared goals and supporting each other's performance		1.0	0.0	1.0
	PC19. ask relevant questions to the customers and identify their needs		1.0	0.25	0.75
	PC20. possess adequate knowledge on the product, services and market		2.0	0.5	1.5
	PC21. brief the customers clearly on potential costs and hazards		1.0	0.25	0.75
	PC22. communicate with the customers in a polite, professional and friendly manner		1.0	0.25	0.75
	PC23. build effective but impersonal relationship with the customers		0.5	0.25	0.25
	PC24. ensure that appropriate language and tone are used with customers		1.0	0.25	0.75
	PC25. listen actively and have a two-way communication		1.0	0.25	0.75
	PC26. be sensitive to the gender, cultural and social differences such as modes of greeting, formality, etc.		1.0	0.25	0.75
	PC27. understand the customer expectations correctly and provide appropriate products and services		2.0	0.5	1.5
	PC28. understand customer's dissatisfaction and address or escalate		2.0	0.5	1.5

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	their complaints effectively				
	PC29. maintain a positive, sensible and cooperative manner all time		1.0	0.25	0.75
	PC30. ensure a proper body language, dress code, gestures and etiquettes towards the customers		1.0	0.25	0.75
	PC31. avoid interrupting the customers while they talk		1.0	0.0	1.0
	PC32. avoid negative questions and statements to the customers		1.0	0.0	1.0
	PC33. inform the customers on any issues or problems before hand and on the developments involving them		2.0	0.5	1.5
	PC34. respond promptly to customer's voice messages, e-mails, apps, etc.		1.0	0.0	1.0
	PC35. develop good rapport with the customers and promote other products and services		2.0	0.5	1.5
	PC36. seek feedback from the customers on their understanding to what was discussed		1.0	0.0	1.0
	PC37. explain the terms and conditions clearly		2.0	0.5	1.5
	Total		50	10	40

Compulsory NOS		Marks Allocation
Total Marks: 300		

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Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
PCS/N9902 Maintain standards of product/ service quality	PC1. keep in mind the profiles of expected customers	50	2.0	0.5	1.5
	PC2. understand the target customers and their product/ service quality requirements as defined by the company		3.0	0.5	2.5
	PC3. receive superior's/ customer feedback regularly		2.0	0.0	2.0
	PC4. aim to build a good connect with the customers through quality product/ service		2.0	0.5	1.5
	PC5. keep tab through frequent discussions with regular customers on general customer preferences in the market, latest trends, customer expectations, etc.		2.0	0.5	1.5
	PC6. receive updates on regular feedbacks from the clients on current service, complaints, and improvements to be made, etc.		2.0	0.5	1.5
	PC7. seek customer rating of product/ service to help improve procedures		2.0	0.5	1.5
	PC8. demonstrate quality orientation at all levels		4.0	1.5	2.5
	PC9. aim to gain long lasting customer loyalty through satisfaction		3.0	1.0	2.0
	PC10. ensure 100% customer satisfaction via product/ service quality		3.0	0.5	2.5
	PC11. treat the customers fairly and with due respect		3.0	0.5	2.5
	PC12. focus on executing company's marketing strategies and product		3.0	1.0	2.0

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	development needs				
	PC13. focus on enhancing brand value of company by maintaining or enhancing quality standards		3.0	1.0	2.0
	PC14. ensure that customer expectations are met		2.0	0.5	1.5
	PC15. learn to read customers' needs and wants		2.0	0.5	1.5
	PC16. willingly accept and implement new and innovative products and services that help improve customer satisfaction		3.0	1.0	2.0
	PC17. communicate feedback of customer to senior, especially, the negative feedback		2.0	0.5	1.5
	PC18. maintain close contact with the customers and focus groups		2.0	0.5	1.5
	PC19. offer promotions to improve product satisfaction level to the customers periodically		3.0	1.0	2.0
	PC20. weigh the cost of fulfilling unscheduled customer requests, consult with senior and advise the customer on alternatives		2.0	0.5	1.5
	Total		50	13	37

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Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
PCS/N9903 Maintain OH & S standards and follow environmental norms	PC1. assess the various health, safety and environmental hazards in the work areas	50	1.5	0.4	1.1
	PC2. take steps to eliminate or minimize the hazards		1.0	0.4	0.6
	PC3. analyse the causes of accidents at the workplace		1.5	0.4	1.1
	PC4. suggest measures to prevent such accidents from taking place		1.5	0.4	1.1
	PC5. take preventive measures to avoid risk of burns and other injury due to contact with hot surfaces, gas, fire, hot fluids/ liquids, etc.		1.5	0.4	1.1
	PC6. suggest methods to improve the existing safety procedures at the workplace		1.5	0.4	1.1
	PC7. dispose waste in the designated areas safely as per company's policies and rules		1.5	0.4	1.1
	PC8. maintain appropriate ventilation in the rooms while there is more exposure to paint vapours		1.0	0.4	0.6
	PC9. avoid dumping unused cans to safeguard the environment		1.0	0.0	1.0
	PC10. stay aware of the locations of fire extinguishers, emergency exits, etc.		1.0	0.4	0.6
	PC11. practice correct emergency procedures		1.5	0.4	1.1

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Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC12. check and review the storage areas frequently		1.5	0.4	1.1
	PC13. stack items in an organized way and use safe lifting techniques to reduce risk of injuries while handling materials		1.5	0.4	1.1
	PC14. handle materials, tools, acids, chemicals, equipment, etc. safely		1.0	0.4	0.6
	PC15. store the chemicals and acids in well-ventilated and locked areas with warning signs displayed		1.5	0.4	1.1
	PC16. adopt safe techniques while moving furniture and fixtures		1.5	0.4	1.1
	PC17. avoid risk of injury from use of electrical tools		1.5	0.4	1.1
	PC18. read the manufacturer's manual carefully before use of any equipment		1.0	0.0	1.0
	PC19. unplug the electrical equipment before performing maintenance		1.0	0.4	0.6
	PC20. keep the floors free from oil, water and grease to avoid slippery surface		1.0	0.4	0.6
	PC21. use rubber mats in the places where floors are constantly wet		1.0	0.0	1.0
	PC22. avoid injuries while handling sharp hazardous tools and equipment		1.5	0.4	1.1
	PC23. use flat surfaces, secure holding and protective wear while using such sharp tools		1.5	0.4	1.1

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Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC24. use health, safety and environmental protection practices for storing, cleaning, and maintaining tools, equipment, and supplies		1.5	0.4	1.1
	PC25. practice ergonomic lifting and bending techniques while moving equipment and supplies		1.5	0.4	1.1
	PC26. identify the requirement for maintaining environmental norms		1.0	0.4	0.6
	PC27. comply with the environmental safety norms while on work to prevent accidents and health hazards		1.0	0.4	0.6
	PC28. follow company policies and rules regarding use of hazardous materials to avoid adverse health, safety and environmental impacts		1.0	0.4	0.6
	PC29. ensure the employees have access to first aid kit when needed		1.0	0.0	1.0
	PC30. ensure all equipment and tools are stored and maintained properly and safe for use		1.0	0.4	0.6
	PC31. always use personal protective equipment and safety gear such as gloves, mask, headwear, footwear, glasses, goggles, etc. for specific tasks and work conditions where required		1.5	0.4	1.1
	PC32. display safety signs where required to warn co-workers and others		1.5	0.4	1.1

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Compulsory NOS				Marks Allocation	
Total Marks: 300					
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC33. ensure electrical precautions such as insulated clothing, adequate equipment insulation, dry work area, switch off the power supply when not required, etc.		1.5	0.4	1.1
	PC34. ensure availability of general health and safety equipment such as fire extinguishers, first aid equipment, safety equipment, clothing, safety installations such as fire exits, exhaust fans, etc.		1.5	0.4	1.1
	PC35. document all the first aid treatments, inspections, etc., conducted to keep track of the safety measures undertaken		1.0	0.4	0.6
	PC36. document all the environmental hazards caused and the measures undertaken to comply with the established safety procedures of the workplace		1.0	0.0	1.0
	PC37. report to the supervisor on any problems and hazards identified and any breach of environmental procedures.		1.0	0.4	0.6
	PC38. work always towards achieving zero accident at workplace		1.0	0.4	0.6
	PC39. adhere to safety standards and ensure no material damage		1.0	0.4	0.6
	PC40. take necessary action and correct any environmental hazards caused		1.0	0.4	0.6
	Total		50	14	36

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SECTION 2

SUMMARY EVIDENCE OF LEVEL

Title/Name of qualification/component: Assistant Decorative Painter PCS/Q5006		Level: 3	
NSQF Domain	Outcomes of the Qualification/Component	How the outcomes relates to the NSQF level descriptors	NSQF Level
Process	Assist and support painter/ supervisor in surface preparation and application of paint/ varnish/ polish and related materials on various surfaces like masonry walls, metal and wood.	Person may carry out job which may require limited range of activities routine and predictable	3
Professional knowledge	Knowledge of different types of paints, use of tools and machines required for surface preparation and painting and importance of safety at workplace.	Basic facts, process and principles applied in trade of employment	3
Professional skill	Practical skills to sand surface, apply putty and primer on the surface, apply top coat using hand tools and machines, as instructed and under supervision of a painter/ supervisor.	Recall and demonstrate practical skill, routine and repetitive in narrow range of application	3
Core skill	Understand work instructions. Able to read instructions displayed on paint containers. Communicate issues with painter/ supervisor	Communication written and oral with minimum required clarity, skill of basic arithmetic and algebraic principles, personal banking, basic understanding of social and natural environment	3
Responsibility	Surface preparation and painting masonry walls, metal and wood surfaces under the direction and supervision of the painter/ supervisor.	Under close supervision. Some responsibility for own work within defined limit	3

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SECTION 3

EVIDENCE OF NEED

What evidence is there that the qualification is needed?

Information was gathered from industry interactions and data from desk research to arrive at metrics for estimation of current and future employment in the sub-sector and its further break-down for each job role including this one. Please refer to meetings notes and occupation maps. This enabled prioritization of the development of the qualification packs.

What is the estimated uptake of this qualification and what is the basis of this estimate?

Information gathered from industry interactions, Occupation Map and Functional Analysis for the skill gap between the industry demand institutional supply - provide the basis for estimated uptake. This is the basis for planning training with the industry and training providers.

What steps were taken to ensure that the qualification(s) does/do not duplicate already existing or planned qualifications in the NSQF?

NSDC QRC has already checked this.

What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated?

NOS Sub-committee inputs are sought from time-to-time as needed to check the relevance of QP/NOSs, and the revision exercise is undertaken, as needed.

The qualification will be revised or updated on 12th September, 2019

Please attach any documents giving further information about any of the topics above.

Give details of the document(s) here:

Refer page 1 for the list of attachments.

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SECTION 4

EVIDENCE OF RECOGNITION AND PROGRESSION

What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector?

Vertical mobility options are available in the Occupation map. Assistant Decorative Painter can become Decorative Painter, Supervisor – Decorative Application with requisite work experience and skills.

Please attach any documents giving further information about any of the topics above.

Give details of the document(s) here:

Occupation Map

Refer page 1 for the list of attachments